

**Urbana Park District : Illinois Public Act 097-0609 : FY24  
Total Compensation Package Effective 5/1/2024, Approved 4/9/2024**

<b>Position</b>	<b>Name</b>	<b>Salary</b>	<b>Health Insurance</b>	<b>Auto Allowance</b>	<b>Cell Phone Allowance</b>	<b>Performance Bonus</b>	<b>Paid Leave (in hours)</b>	<b>Total Compensation</b>
<b>Executive Director</b>	Timothy Bartlett	\$ 148,050.00	\$ 12,660.00	\$ 8,280.00	\$ 600.00	\$ -	292.00	\$ <b>169,590.00</b>
<b>Superintendent of Recreation</b>	Richard Emberson	\$ 105,151.00	\$ 2,500.00	\$ 6,930.00	\$ 600.00	\$ 1,000.00	292.00	\$ <b>116,181.00</b>
<b>Superintendent of Planning &amp; Operations</b>	Derek Liebert	\$ 103,011.00	\$ 2,500.00	\$ 6,930.00	\$ 600.00	\$ 1,000.00	292.00	\$ <b>114,041.00</b>
<b>Superintendent of Business Services</b>	Laura Orcutt	\$ 93,009.00	\$ 12,660.00	\$ 5,000.00	\$ 600.00	\$ 1,000.00	240.00	\$ <b>112,269.00</b>
<b>Facilities Maintenance Supervisor</b>	Shane Newell	\$ 77,774.00	\$ 12,660.00	\$ -	\$ 600.00	\$ -	292.00	\$ <b>91,034.00</b>
<b>Grounds Maintenance Supervisor</b>	Rich McMahon	\$ 67,766.00	\$ 12,660.00	\$ -	\$ 600.00	\$ -	292.00	\$ <b>81,026.00</b>
<b>Community Program Manager</b>	Janet Soesbe	\$ 70,466.00	\$ 12,660.00	\$ -	\$ 600.00	\$ 1,000.00	292.00	\$ <b>84,726.00</b>
<b>Construction Maintenance Supervisor</b>	Keith Ewerks	\$ 74,514.00	\$ 2,500.00	\$ -	\$ 600.00	\$ -	292.00	\$ <b>77,614.00</b>
<b>Project Manager</b>	Andy Rousseau	\$ 70,467.00	\$ 2,500.00	\$ -	\$ 600.00	\$ 1,000.00	292.00	\$ <b>74,567.00</b>
<b>Outreach and Wellness Manager</b>	Jameel Jones	\$ 88,570.00	\$ 12,660.00	\$ -	\$ 600.00	\$ -	240.00	\$ <b>101,830.00</b>